



WORKING AT MIWATJ HEALTH

Miwatj Health Aboriginal Corporation is an independent Aboriginal Community controlled Health Organisation shaping a strong future for Yolŋu. Established In 1992, Miwatj Health is committed to securing quality healthcare services and outreach programs across East Arnhem Land and we provide culturally appropriate, comprehensive primary health care to over 8,500 remote Aboriginal and Torres Strait Islander residents. We offer a diverse array of career prospects in a range of fields. Miwatj Health staff operate out of 7 fixed clinic locations (Nhulunbuy, Yirrkala, Gunyajarra, Gapuwiyak, Galiwin'ku, Ramingini and Milingimbi), plus we provide dedicated outreach services to surrounding Homelands and the Mamarika Ward. The Miwatj Health Head Office is located in Nhulunbuy with a Corporate Office in Darwin City.



**BE PART OF
SOMETHING
BIGGER!**



WHY WORK WITH US?

- One of Australia's largest providers of Aboriginal Healthcare
- Competitive Salary + 11% Superannuation + Benefits
- Ability to salary package up to \$15,900 + \$2,650 Meals and Entertainment

**"WE ARE ALL PART OF
SOMETHING BIGGER,
HELPING TO SHAPE A
STRONGER FUTURE FOR
YOLŊU."**

**Are you ready to make a
difference? APPLY TODAY!**

**For more information go to
www.miwatj.com.au/careers**

Explore the benefits of joining Miwatj Health

(Please be advised that the entitlements listed below are contingent upon your eligibility, which is determined by factors including your role, location and position)

ANNUAL LEAVE- 30 days per year for employees in East Arnhem Land and 25 days per year for employees in Darwin + a 17.5% leave loading.

PERSONAL/CARER'S LEAVE- 12 days per year, 5 days will be credited on commencement.

OTHER LEAVE

- **Compassionate Leave**
- **Fares Out Leave**
- **Ceremonial Leave**
- **Parental Leave**
- **Study Leave**
- **Professional Development Leave**
- **NAIDOC Day Leave**
- **Long Service Leave**

ALLOWANCES

- **On Call Allowance** - max of \$85.70 per 24 hour on call period
- **Travelling Allowance**- \$96.41 per day
- **Incidental Allowance** - \$17.14 per day
- **Freight Allowance** - \$114.40 per fortnight
- **Northern Territory Allowance** - \$960.00 pa
- **Miwatj Annual Leave Travel Assistance** - \$2,179.89 gross pa
- **Bilingual Allowance** - \$3,856.32 pa
- **Post Graduate Allowance** - 2% loading on ordinary hours per fortnight

WORKING HOURS

Darwin and Gove Employees

Full-time employees work 37.5 hours per week between 7:00am to 7:00pm, Monday to Friday.

Gapuwiyak, Galiwin'ku, Ramingimbi and Milingimbi Employees

Full-time employees work 40 hours per week between 7:00am to 7:00pm, Monday to Friday and are entitled to accrue flex time of 2.5 hours per week.

At the completion of a continuous working period of 12 weeks, a loading of an additional 7.5 hours will be applied such that the Employee will have accrued 37.5 hours (five days) of flex time in the 12 week period (instead of 30 hours)

PAY DAY

Miwatj Health employees receive wages on a fortnightly basis, typically on late Tuesday or Wednesday, depending on their respective banking institutions.

OTHER BENEFITS

Flight out of Isolated Lands (non-resident employees residing in Gapuwiyak, Galiwin'ku, Ramingimbi and Milingimbi) - max of 3 return airfares for every 12 months of continuous service and must be taken in association with fares out leave

Accommodation Assistance

- Employees residing in accommodation supplied by us may be required to pay subsidized rent
- 100% rental subsidy for non-resident employees residing in Gapuwiyak, Galiwin'ku, Ramingimbi and Milingimbi

Electricity Assistance

- 100% Electricity concession for employees residing in Miwatj Health accommodation in communities such as Gapuwiyak, Galiwin'ku, Ramingimbi and Milingimbi

Relocation and Repatriation Costs

Relocation support ranging from \$10,400 to \$15,600 will be offered, depending on your working location.

Retention Bonus (General Practitioners & Remote Area Nurses residing in Gapuwiyak, Galiwin'ku, Ramingimbi and Milingimbi)

Starting at \$10,000 per year (subject to meeting the eligibility criteria)

OUR ENTERPRISE AGREEMENT

A copy of the current MHAC Enterprise Agreement is found online at [Fair Work Commission \(fwc.gov.au\)](http://FairWorkCommission(fwc.gov.au)).

Require further information?

Please contact:

People, Culture and Capacity

Email: hr@miwatj.com.au / recruitment@miwatj.com.au

